

Beyond26

Finding jobs for adults with disABILITIES

A close-up, low-angle shot of a man with short, light brown hair and glasses, looking upwards. He is wearing a dark blue t-shirt. The background is a clear, bright blue sky. The lighting is natural, suggesting an outdoor setting during the day.

Impact Report 2025

DIRECTOR'S STATEMENT

We are entering our 9 years as a nonprofit! Who would have thought! 2025 was another growth year. In our flagship program, Job placement, we held 99 Meet & Greet intake sessions. Out of those initial meetings we placed 64 individuals with disABILITIES in meaningful employment. That averages out to 1.2 placements every week, which may not seem like a big number, but the challenge is real! Thankful to the Job Developers that make this happen!

One of things that make Beyond26 unique in our industry is our funding budget. We do not use government funding to run our program. Since our service is free to the individuals we serve, our budget funding is a challenge that we continue to successfully meet. Our funding sources are individual giving, business sponsors and grant funders. Thank you all for your support!

A special business alliance for Beyond26 was the Commercial Alliance of Realtors annual campaign (CAR Cares). They chose to support Beyond26 in raising funds to help us purchase a new to us 15 Passenger Van. They raised \$30,810 during the months of November-December. Thank You!

This year also marked change in our Board of Directors. We added several new members that are helping us grow our organization. Welcome Darin Van Duyn (Weller Truck), Kailyn Hamm (Beacon Health), Cole Anderson (Varnum LLP).

Looking forward to another busy 2026!



DIRK BAKHUYZEN

Executive Director



BOARD PRESIDENT STATEMENT

One more year as a servant of Christ and being part of a small caring non-profit looking to provide life-long employment and volunteer opportunities for adults with cognitive disabilities. What started out 10 years ago as a group of caring parents, educators and dedicated individuals volunteering to start an organization that assists adults with disabilities find employment has steadily grown where we have served and found work/volunteer positions to over 300 of our job seekers as of early 2026.

One of the many items I reflect upon regarding Beyond26 is our ability to assist those we serve to expand/grow their individual community circle. We all have community circles that involve family, friends, co-workers, church members, and the list can be quite expansive. When you reflect upon most adults with disabilities, they typically have a small and close-knit community circle comprised mostly with family and close friends. As Christians, we are called upon to serve others... Beyond26 finds adults with special needs work and volunteer placement opportunities which in turn helps to grow their respective community circle with new co-workers and help provide them with greater self-worth.

Our service model relies upon individual donations, sponsors and grants for funding. We do not take any state or federal funding which allows Beyond26 to focus our programming directly to our job seekers and not have a large operational footprint to manage the significant restrictions that state and federal funding often require.

I encourage you to reflect upon what Beyond26 offers our job seekers. If you know a family that could use our services, invite them to visit our site and learn about Beyond26 and If you can find it in your heart to give to Beyond26, we will be humbly grateful for your support.

Bob Wondergem
Board President





OUR MISSION

The transition from Michigan's education system presents significant challenges for individuals with disABILITIES, particularly in securing meaningful employment.

Beyond26 bridges this gap by fostering connections between capable jobseekers and local businesses through targeted networking and advocacy.

We are committed to identifying and overcoming obstacles to employment and volunteer opportunities, offering personalized support to our jobseekers before, during, and after they enter the workforce

Driven by our faith, we serve many jobseekers and employers across West Michigan, actively demonstrating our commitment through meaningful work.

PROGRAMS

JOB PLACEMENT

FLAGSHIP PROGRAM

At Beyond 26, we are dedicated to supporting adults with disABILITIES in finding meaningful employment and volunteer opportunities. We believe that everyone deserves the chance to thrive in the workforce, which is why we provide individualized advocacy and networking support to bridge the gap between talented jobseekers and local businesses.

We call Job Placement our flagship program because it accomplishes the Beyond26 mission. All the programs support and equip our jobseekers to eventually be working in the community through our job placement program. Supporting this flagship program serves 90% of the job seekers that come to Beyond26.



Our supporting programs provide volunteer opportunities for our jobseekers to develop job readiness skills

DOCUMENT SHREDDING

SUPPORTING PROGRAM

Our team is passionate about shredding documents. They are always eager to work and in constant need of more paper to shred. Because of that, Beyond26 is more than happy to take care of your document shredding needs. We offer secure, hassle-free document shredding at a suggested donation of \$20 per box. Get your business needs met while helping your community! Drop off your documents at either of our locations or contact us to schedule FREE pick-up!



PEW BUSTERS

SUPPORTING PROGRAM

This initiative is tailored for our local churches, providing job seekers with the opportunity to acquire valuable experience through light custodial services. As this program continues to grow, we invite any interested churches to reach out to us!

THE IMPACT

65

**New Program
Participants
(Jobseekers) in
2025**

88%

**Job Retention
Rate**

300

**Total Participants
(Jobseekers)
served since 2018**

27

**New Business
Partners**

152

**Total
Business
Partners**

40

**Total
Business
Sponsors**

BUSINESS PARTNERS (INCLUSIVE EMPLOYERS)

EMPLOYERS THAT HIRE OUR TALENTED PARTICIPANTS, ACTIVELY BREAKING DOWN BARRIERS TO BUILD A MORE DIVERSE AND INCLUSIVE WORKFORCE. BY WELCOMING OUR JOBSEEKERS ONTO THEIR TEAMS, THEY PROVIDE NOT JUST A PAYCHECK, BUT A VITAL SENSE OF INDEPENDENCE, PURPOSE, AND COMMUNITY BELONGING.

BUSINESS SPONSORS (OPERATIONAL SUPPORTERS)

OUR BUSINESS SPONSORS ARE THE ENGINE THAT KEEPS OUR DAILY OPERATIONS MOVING FORWARD. THROUGH FINANCIAL CONTRIBUTIONS, EVENT SPONSORSHIPS, AND ACTIVE COMMUNITY SUPPORT, THESE VITAL ALLIES ENSURE OUR TEAM CAN CONTINUE PROVIDING INDIVIDUALIZED JOB COACHING AND DEDICATED ADVOCACY.



JOBSEEKER HIGHLIGHT



ELIZABETH RICHEAL

Elizabeth Richeal is the perfect example of the success that comes from inclusive employment. Through her partnership with Beyond26, Elizabeth secured a meaningful role at the **Family Network of Wyoming**, where her contributions have been a vital asset to the team.

Her journey was recently featured in a WOOD TV8 Community Spotlight, highlighting not only her individual work ethic and skills but also the impact of accessible career opportunities in fostering independence and community connection. Elizabeth's story serves as an inspiration, demonstrating that when barriers are removed, talented individuals can truly thrive in the workforce.



ORGANIZATIONAL HIGHLIGHTS

In 2025, we organized three amazing community events!

Our Bowl-A-Thon, Golf Outing, and Banquet collectively raised over \$100,000!

It was truly heartwarming to connect in person with those who support Beyond26.

These events not only boost our financial growth but also enhance our network of partners, volunteers, and friends.

Stay tuned for upcoming events, as we look forward to seeing you there too!

We concluded 2025 by being chosen as the beneficiary of the CAR Cares campaign!

Thanks to the incredible generosity of CARWM members, over \$30,000 was raised to purchase a new B26 Van! A ribbon-cutting ceremony was held in April 2026.

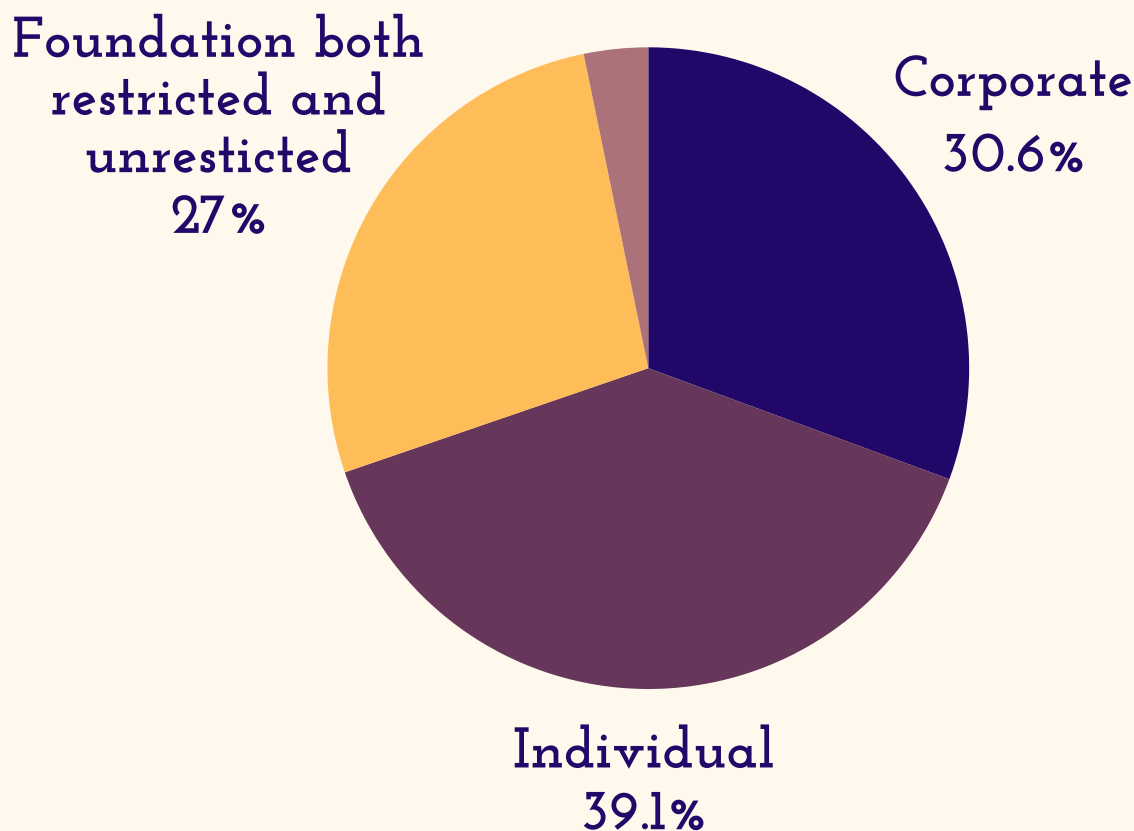


REVENUE

Revenue Breakdown:

- Corporate: 30.6% (\$128,000)
- Individual: 39.1% (\$163,500)
- Foundation: 27.0% (\$113,000)
- Earned Program Revenue: 3.2% (\$13,500)

Total Revenue: \$418,000



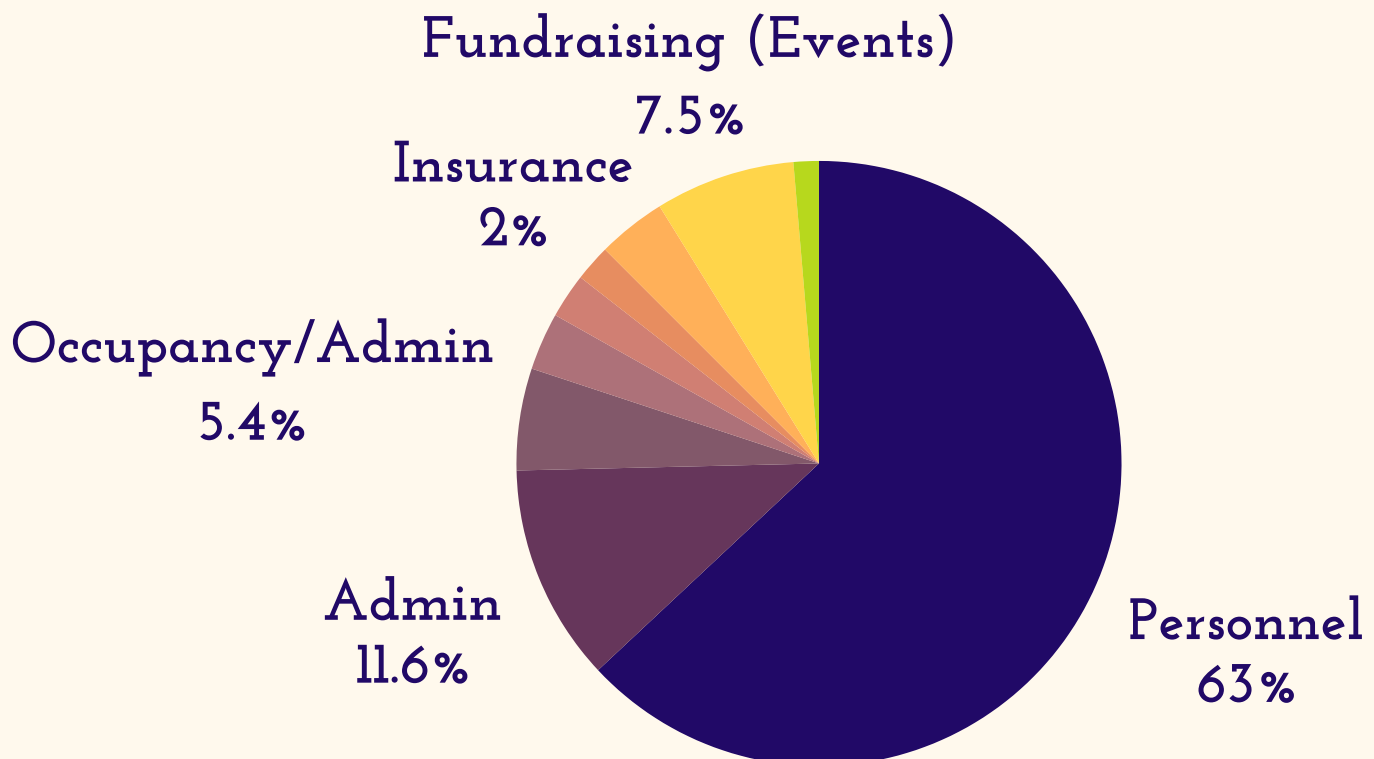
Donations are vital for Beyond26. Unlike most nonprofits, we charge nothing and accept no government funding to keep our services barrier-free. Your support ensures our services remain accessible and free. Thank you!

EXPENSES

Expenses Breakdown:

- Personnel: 63.0% (\$266,185)
- Admin: 11.6% (\$49,000)
- Occupancy/Admin: 5.4% (\$23,000)
- Technology & Communications: 3.1% (\$13,000)
- Professional Services: 2.4% (\$10,100)
- Insurance: 2.0% (\$8,255)
- Program Support & Supplies: 3.7% (\$15,492)
- Fundraising (Events): 7.5% (\$31,600)
- Other: 1.4% (\$5,700)

Total Expenses: \$422,332



BUSINESS SPONSOR HIGHLIGHT



We have selected The Chiropractic Doctors as our Champion Business Supporter for 2025!

Matt Phinney was introduced to Beyond26 eight years ago through a connection through BNI (Business Networking International). When I started Beyond26 we were both members of this group and Dr. Matt started treating my wife Phyllis' Meniere's Disease and Vertigo.

His interest in Beyond26 grew over time as our trust grew. He is an excellent Chiropractor and Phyllis's Meniere's Disease symptoms (ringing in her ears and vertigo) subsided. As debilitating as this disease can be, relief at the hands of Dr. Matt was a God send, and Phyllis has been able to live life to the full ever since.

At the time I had no idea Dr. Matt's family included a child with disabilities. This knowledge made me realize he fully understands the mission of Beyond26. We find jobs for adults with disabilities.

In time Dr. Matt requested interest in hiring a B26 jobseeker and in August of 2024 Jason started coming once a week. Jason cleans equipment, greets patients, hands out water boxes, shreds documents and sends people with a goodbye! He is quickly approaching his 2-year anniversary.

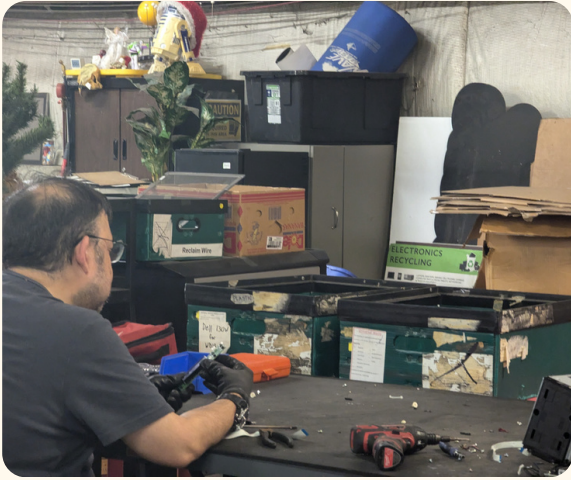
Besides employing Jason as a business partner, The Chiropractic Doctors are also Business Sponsors. They support us financially with a monthly donation as well as contributing to one of fundraising events as a sponsor.

Businesses like The Chiropractic Doctors are the backbone of Beyond26 and we so appreciate their partnership! Thank You!

Dirk Bakhuyzen

Executive Director

BUSINESS PARTNER HIGHLIGHT



Comprenew has proven to be an excellent partner for Beyond26, currently employing four jobseekers. Their dedication and support have been instrumental in creating opportunities and fostering an inclusive work environment where our job seekers can thrive. In 2025, their patience and unwavering commitment truly shone through as we navigated various challenges together. Despite the obstacles we faced, Comprenew remained steadfast in their mission to support our job seekers, providing them with the tools and encouragement needed to succeed. Their collaboration has been invaluable, not only in terms of employment but also in building confidence and skills that will benefit our job seekers in the long run. We are grateful for their partnership and look forward to continuing our journey together, making a meaningful impact in the lives of those we serve.



GET INVOLVED: JOIN OUR MISSION

Our impact is only possible because of a community that believes in the power of workplace independence and opportunity. Whether you are a local business owner looking to diversify your workforce or a passionate supporter dedicated to breaking down barriers, there are many ways you can help move the mission of Beyond 26 forward.

For Businesses

- ***Become a Business Partner:*** Partner with us to hire our talented, dedicated jobseekers and foster an inclusive workplace environment that champions true ability.
- ***Utilize Our Vocational Services:*** Support our internal micro-businesses by using Beyond26 for your corporate needs, such as our secure document shredding program.
- ***Become a Business Sponsor:*** Provide vital financial or operational resources that sustain our day-to-day job placement and advocacy.

For Individuals & Supporters

- ***Join the Giving Club:*** Provide sustainable, predictable support by becoming a recurring monthly donor, directly funding our efforts to clear our intake queue and serve more individuals.
- ***Attend Our Events:*** Gather with our community at our high-impact annual gatherings, including our Golf Outing and our upcoming Annual Banquet.
- ***Advocate in the Community:*** Share our success stories, like Elizabeth's feature on WOOD TV8, to help raise regional awareness about the immense value of inclusive employment.

BOARD OF DIRECTORS

Robert Wondergem - President

Dirk Bakhuyzen - Executive
Director

Jennifer Bakhuyzen- Secretary

Darin VanDuyn- Treasurer

Trustees:

Emily Mann

Vicki Wondergem

Kaylin Hamm

Cole Anderson

Matt Jemilo

Becoming a board member at Beyond26 is more than just making decisions for the organization. It's about bridging the gap between businesses and a community of adults with disabilities.

By attending board meetings, participating in Beyond26 community events, and engaging with your network, we can help turn every workplace into one that celebrates different abilities and inclusivity.

Interested in joining our board?

email: admin@beyond26.org

STAFF

Dirk Bakhuyzen- Executive Director
Elisa Mlnarik - Associate Director
Kate O'Keefe- Development Director
Nick Goodwin-Senior Job Developer
Anna LaVigne- Job Developer
Seidy Amaya- Program Manager

Grandville Shredding Supervisors
Pam Mensodines

Grand Haven Shredding Supervisors
Marie Dukes
Merri Seaver
Naoimi Hein

LEARN MORE



3040 Ivanrest Ave SW
Grandville, MI 49418
(616) 884-6400
www.beyond26.org

THANK YOU SUPPORTING SPONSORS



PINNACLE
CPA + ADVISORS

WELLER
TRUCK PARTS



DIRECT
SUPPLY INC
SURFACE MATERIALS \ CABINETRY \ HARDWARE

the Chiropractic Doctors[®] 
Health Center

